

**Morehouse School of Medicine  
LCME Full Accreditation Survey  
January 25-26, 2021**

Accreditation survey visit to the Morehouse School of Medicine on January 25-26, 2021 by an ad hoc survey team representing the LCME.

**LCME Team Members**

**Team Chair**



Charles P. Mouton, MD, MS, MBA

Provost, Executive Vice President, Dean, School of Medicine  
The University of Texas Medical Branch at Galveston School of Medicine  
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Galveston, TX 77555-0410

**Team Secretary Family Medicine**



Robert B. Hash, MD, MBA

LCME Assistant Secretary  
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**Team Member Neurology Medical Education**



Imran Izzat Ali, MD

Professor, Chair  
Department of Neurology  
The University of Toledo College of Medicine and Life Sciences  
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Toledo, OH 43606

## Team Member



Thomas Svolos, MD

Associate Dean for Strategy and Accreditation  
Creighton University School of Medicine  
2500 California Plaza  
Omaha, NE 68178

## Faculty Fellow



Stephanie C. McClure, MD

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Meharry Medical College School of Medicine  
1005 Dr. D.B. Todd Jr. Boulevard West  
Basic Science Building  
Office of the Dean  
Nashville, TN 37208

## Visit Schedule

### Monday, January 25th

#### **8:00 Dean's perspective on the status of the medical school**

*Topics for discussion include:*

- *Strengths and challenges of the school*
- *Reflections on changes since the last full survey, including class size expansion, campus development, and clinical partnerships*
- *Standard 2: Leadership and Administration*
- *Element 1.1: strategic planning and continuous quality improvement*
- *Element 4.1: sufficiency of faculty*
- *Element 5.1: adequacy of financial resources*
- *Element 5.2: dean's authority/resources*
- *Element 5.5: resources for clinical instruction*

Participants: **Dr. V. Montgomery Rice (MSM President and Dean, Professor of Obstetrics and Gynecology)**

#### **9:00 am Meeting with senior leadership staff (i.e., vice/associate deans)**

*Topics for discussion include:*

- *Element 1.1: strategic planning and continuous quality improvement*
- *Element 2.4: administrative staff*
- *Element 3.5: learning environment/professionalism*
- *Element 3.6: student mistreatment*

Participants: **Marty Elks, MD, PhD, Senior Associate dean, Education**

**Associate Dean, UME; Professor of Medicine & Medical Education**

Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn

Gregory Antoine, MD, Senior Associate Dean of Clinical Affairs, Professor of Surgery

Erika Brown, PhD, Associate Dean of Faculty Affairs, Professor of Pathology and Anatomy

John Case, EdD, Senior Vice President for Operations and COO

Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and Research, Professor of Pathology and Anatomy

David Hefner, EdD, Vice President for Strategic Planning

Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery

9:40 Break

9:50 am **Educational program objectives, content, curriculum management, and evaluation**

*Topics for discussion include:*

- *Standard 6: Competencies, Curricular Objectives, and Curricular Design*
- *Standard 7: Curricular Content*
- *Standard 8: Curriculum Management, Evaluation, and Enhancement*

Participants: **Janice Herbert-Carter, MD, Professor and Chair of Medical Education, Chair of CEC**

Dolapo Babalola, MD, Associate Professor of Family Medicine, Director of UME/Clerkship Director FM

Nicole Cotton, MD, Assistant Professor of Psychiatry, CD Psychiatry

Marty Elks, MD, PhD, Senior Associate dean, Education Associate Dean, UME; Professor of Medicine & Medical Education

Mark Howse, PhD, Associate Professor of Medical Education, Director of Office of Outcomes and Educational Assessment

Aleeia Johnson, MD, Assistant Professor, Pathology and Anatomy, Vice chair of CEC

Khadeja Johnson, MD, Associate Professor of Medicine, Course director of FOM2

Brenda Klement, PhD, Associate Professor of Medical Education, Director of the integrated Curriculum

Amy Mork, PhD, Assistant Professor of Pathology and Anatomy, Associate Director of the Office of Student Learning and Educational Resources

Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery

Jacqueline Turner, MD, Associate Professor of Surgery, CD Surgery

11:15 am **Teaching, supervision, student assessment, student advancement**

*Topics for discussion include:*

- *Standard 9: Teaching, Supervision, Assessment, and Student and Patient Safety*

Participants: **Lori Singleton, MD, Associate Professor, Pediatrics, Clinical scholar, Pediatrics**

Nicole Cotton, MD, Assistant Professor of Psychiatry, CD Psychiatry

Janice Hall, PhD, Assistant Professor of Medical Education, Director of Clinical Skills Center

Chinedu Ivonye, MD, Professor of Medicine, Medicine Residency Director

Khadeja Johnson, MD, Associate Professor of Medicine, Course director of FOM2

Brenda Klement, PhD, Associate Professor of Medical Education, Director of the Integrated Curriculum

Kimberly Redding, MD, Assistant Professor of Pathology and Anatomy, Director, Office of Student Learning and Educational Resources (OSLER)

Yolanda Wimberly, MD, Professor of Pediatrics, DIO, Associate dean of GME and Associate Dean of Clinical Affairs

12:00 pm **Meeting with preclerkship students**

*Topics for discussion include:*

<ul style="list-style-type: none"><li>• <i>the learning environment (3.5)</i></li><li>• <i>student mistreatment policies (3.6)</i></li><li>• <i>self-directed and lifelong learning (6.3)</i></li><li>• <i>use of student input (8.5)</i></li><li>• <i>student time (8.8)</i></li><li>• <i>assessment of student learning (9.4)</i></li><li>• <i>narrative assessment (9.5)</i></li></ul>	<ul style="list-style-type: none"><li>• <i>formative and summative assessment (9.7, 9.8)</i></li><li>• <i>student advancement and appeal process (9.9)</i></li><li>• <i>academic advising (11.1)</i></li><li>• <i>career advising (11.2)</i></li><li>• <i>debt management counseling and financial aid (12.1)</i></li><li>• <i>personal counseling and well-being programs (12.3)</i></li><li>• <i>health services (12.4, 12.5, 12.6)</i></li><li>• <i>infection control education and counseling (12.7, 12.8)</i></li></ul>
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Participants: MD1 **Zoe Macfoy**, Ngafla Bakayoko, Alahni Becks, Simeone Hambrick, Rachel Reid  
MD2 Terryn Adams, Collin Cochran, Benazir Haseen, Huda Saeb, Chandler Steele,

1:15 pm **Medical school finances**

*Topics for discussion include:*

- *Element 5.1: adequacy of financial resources*
- *Element 5.3: pressures for self-financing*

Participants: **John Case, EdD, Senior Vice President for Operations and COO**

Gregory Antoine, MD, Senior Associate Dean of Clinical Affairs,  
Professor of Surgery

Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and  
Research, Professor of Pathology and Anatomy

Katherine Napier, EdD, Vice President for Finance and Strategic  
Financial Planning

Michelle Nichols, MD, Associate Dean, Clinical Affairs, Associate  
Professor of Family Medicine,

2:15 pm **Break**

2:30 pm **Meetings with preclerkship course directors**

*Topics for discussion include:*

- *Element 3.6: student mistreatment*
- *Element 5.4: sufficiency of buildings and equipment*
- *Element 5.11: study/lounge/storage space*
- *Element 6.3: self-directed and life-long learning*
- *Element 9.5: narrative assessment*
- *Element 9.7: formative assessment and feedback*

Participants: **Desiree Rivers, PhD, Assistant Professor of Community Health and Preventive Medicine, CD Community Health**

Marty Elks, MD, PhD, Senior Associate dean, Education

Associate Dean, UME; Professor of Medicine & Medical Education

Ashley Kennedy-Mitchell, PhD, Assistant Professor of Medical Education, Director of Learning Communities in FOM 1-3

Brenda Klement, PhD, Associate Professor of Medical Education, Director of the Integrated Curriculum

John Patrickson, PhD, Professor of Neurobiology, CD for Organ Systems 3

Michael Powell, PhD, Professor of Microbiology, Biochemistry, and Immunology, CD for Microbiology

Bill Roth, PhD, Assistant Professor of Microbiology, Biochemistry, and Immunology, CD for Basic Principles

Karen Russell-Randall, PhD, Associate Professor of Pharmacology, CD Pharmacology

Marjorie Smith, MD, Professor of Pathology and Anatomy, CD Pathology

3:30 pm **Meetings with clerkship directors**

*Topics for discussion include:*

- *Element 3.6: student mistreatment*
- *Element 5.5: resources for clinical instruction*
- *Element 9.1: preparation of resident and non-faculty instructors*
- *Element 9.3: clinical supervision of medical students*
- *Element 9.4: direct observation of core clinical skills*
- *Element 9.8: fair and timely summative assessment*

Participants: **David Levine, MD, Professor of Pediatrics, Director of UME/CD Pediatrics**

Dolapo Babalola, MD, Associate Professor of Family Medicine, Director of UME/Clerkship Director FM

Marvin Crawford, MD, Professor of Medicine, CD Medicine

Saladin Cooper, MD, Assistant Professor of OB/Gyn, CD OB/GYN

Quentin Ted Smith, MD, Professor of Psychiatry, Associate CD Psychiatry

Jacqueline Turner, MD, Associate Professor of Surgery, CD Surgery

4:30 pm **Meeting with residents**

*Topics for discussion include:*

- *Element 3.6: student mistreatment*
- *Element 9.1: resident preparation for teaching*
- *Element 9.3: clinical supervision of medical students*

Participants: **Family Medicine Residents**

**Dr. Ashley Peterson, PGY 2 and Resident Association President**

Dr. Macy McNair, PGY 2

**Internal Medicine Residents**

Dr. Temidayo Abe, PGY 3

Dr. Yonte Burnam-Wright, PGY 3

Dr. Albert Chang, PGY 1

Dr. Gabrielle DeAllie, PGY 3

Dr. Kendra Ivy, PGY 1

Dr. Leondus McIver, PGY 2

**Obstetrics & Gynecology Residents**

Dr. Jessica Cooper, PGY 4 and Chief Resident

Dr. Michelle Uzor, PGY 3

**General Pediatrics Residents**

Dr. Irene Gamra, PGY 3

Dr. Kaylah Ibidapo, PGY 3

**Psychiatry Residents**

Dr. Jeala Barnett, PGY 4 and Chief Resident

Dr. Christopher Villongco, PGY 3

**General Surgery Residents**

Dr. Gregory Barrett, PGY 2

Dr. Ronald Hoard, PGY 5 and Chief Resident

## January 26th

### 7:30 am **Meeting with clinical chairs**

*Topics for discussion include:*

- *successes and ongoing challenges in administrative functioning of departments*
- *adequacy of resources for all missions – clinical, research, scholarship, teaching (3.2, 4.1, 5.1, 5.2, 5.4, 5.5, 5.6,)*
- *Element 4.4: feedback to faculty*
- *Element 4.5: faculty professional development*
- *diversity (3.3)*
- *departmental support for faculty and residents*
- *balancing of clinical and other academic demands on faculty*

Participants: **Richard Snyder, MD, Chair and Professor of Medicine**  
Ed Childs, MD, Chair and Professor of Surgery  
Roland Matthews, MD, Chair and Professor of Obstetrics & Gynecology  
Gail Mattox, MD, Chair and Professor of Psychiatry and Behavioral Health  
Folashade Omole, MD, Chair and Professor of Family Medicine  
Beverly Taylor, MD, Chair and Professor of Community Health and Preventive  
Medicine  
Yasmin Tyler-Hill, MD, Chair and Professor of Pediatrics

### 8:30 am **Admissions and student selection/Financial aid and debt management counseling**

*Topics for discussion include:*

- *Standard 10: Medical Student Selection, Assignment, and Progress*
- *Element 12.1: financial aid/debt management counseling/student educational debt*

Participants: **Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn**  
Cynthia Handy, Director of Financial Aid  
LaZondra Hill, Assistant Director of Admissions  
Shawntel Jordan, PhD, Director of Admissions  
Brenda Klement, PhD, Associate Professor of Medical Education,  
Director of the Integrated Curriculum, Chair of Student Progress and Promotions Committee  
Mary Langley, PhD, Professor CHPM, Admissions committee member  
Karen Russell-Randall, PhD, Associate Professor of Pharmacology,  
CD Pharmacology, Chair of Admissions  
Kennie Shepherd, PhD, Associate Professor of Pharmacology,  
Assistant Dean of Admissions and Student Affairs



9:15 am **Academic, career, and personal counseling/Student health**

*Topics for discussion include:*

- *Standard 11: Medical Student Support, Career Advising, and Educational Records*
- *Element 12.3: student counseling/well-being programs*
- *Element 12.4: student access to health care services*
- *Element 12.5: providers of student health services/location of student health records*
- *Element 12.7: immunization guidelines*
- *Element 12.8: student exposure policies/procedures*

Participants: **Shawn Garrison, PhD, Assistant Professor of Psychiatry, Director of Counseling Services**

Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn

Sarita Cathcart, NP, Student health and Infection control

Angela Freeman, Registrar

Laura Joseph, MD, Assistant Professor of Pediatrics, Director student Health and Wellness

10:30 am Break

10:40 am **Institutional diversity**

*Topics for discussion include:*

- *Element 3.3: diversity/pipeline programs and partnerships*

Participants: **Rita Finley, PhD, Assistant Dean Educational Outreach and Health Careers, Associate Professor of Pathology and Anatomy**

Carey Bayer, Ed D, BSN, RN, Professor of CHPM

Norberto Fas, MD, Associate Dean, VA; Associate Professor, Medicine

Jarrod Lockhart, M. Ed., Associate Director, Health Careers Opportunity Program

Rahmelle Thompson, DVM, Assistant Dean, Director of Undergraduate Health Sciences Academy

11:30 am **Meeting with clerkship students**

*Topics for discussion could include:*

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| <ul style="list-style-type: none"><li>• <i>the learning environment (3.5)</i></li><li>• <i>student mistreatment policies (3.6)</i></li><li>• <i>resources for clinical instruction (5.5)</i></li><li>• <i>clinical instructional facilities/informational resources (5.6)</i></li><li>• <i>required clinical experiences (6.2)</i></li><li>• <i>use of student input (8.5)</i></li><li>• <i>student time (8.8)</i></li><li>• <i>resident teaching (9.1)</i></li><li>• <i>clinical supervision (9.3)</i></li></ul> | <ul style="list-style-type: none"><li>• <i>direct observation, assessment of student learning (9.4)</i></li><li>• <i>narrative assessment (9.5)</i></li><li>• <i>formative and summative assessment (9.7, 9.8)</i></li><li>• <i>student advancement and appeal process (9.9)</i></li><li>• <i>academic advising (11.1)</i></li><li>• <i>career advising (11.2)</i></li><li>• <i>debt management counseling and financial aid (12.1)</i></li><li>• <i>personal counseling and well-being programs (12.3)</i></li><li>• <i>health services (12.4, 12.5)</i></li><li>• <i>infection control education and counseling (12.7, 12.8)</i></li></ul> |
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Participants: MD 3) Brianna English, Jamil Joyner, Onika Kelly, Katie Peagler, Cedric Windom

MD 4) Kamron Robinson, Kirat Sandhu, Taj Shorter, Patrick Simpson Mahan, Jothika Tamizharasu,

12:45 pm **Meeting with junior faculty**

*Topics for discussion could include:*

- *Element 3.2: community of scholars/research opportunities*
- *Element 3.3: diversity*
- *Element 4.1: sufficiency of faculty*
- *Element 4.4: feedback to faculty*
- *Element 4.5: faculty professional development*

Participants: **Angelita Howard, EdD, Assistant Professor, Medical Education**

Aalok Chandora, MD, Assistant Professor, Psychiatry

Omofolarin Fasuyi, MD, Assistant Professor FM

Amy Lovejoy Mork PhD, Assistant Professor, Pathology and Anatomy

Benjamin Renelus, MD, Assistant Professor, Medicine

Bill Roth, PhD, Assistant Professor of Microbiology, Biochemistry, and Immunology,

CD for Basic Principles

Walkitria Smith, MD Assistant Professor, FM

Talib Saafir, PhD, Instructor, Neurobiology

Jinjie Zheng, PhD, Assistant Professor of Medical Education, Director of Digital Learning

1:45 pm **Research/Medical student research opportunities/Academic environment/Faculty Development**

*Topics for discussion include:*

- *Element 3.2: community of scholars/research opportunities*
- *Element 4.4: feedback to faculty*
- *Element 4.5: faculty professional development*

Participants: **Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and Research, Professor of Pathology and Anatomy**

Erika Brown, PhD, Associate Dean of Faculty Affairs, Professor of Pathology and Anatomy

Lilly Immergluck, MD, Professor of MBI & Pediatrics

Ashley Kennedy-Mitchell, PhD, Assistant Professor of Medical Education,

Director of Learning Communities in FOM 1-3

Ward Kirlin, PhD, Professor of Pharmacology and Acting Associate Dean, Graduate

Education in Biomedical Sciences

Meryl McNeal, Professor of Medical Education

Veena Rao, PhD, Professor of OB/Gyn

Rajagopala Sridaran, PhD, Professor of Physiology

Gianluca Tosini, PhD, Professor and Chair of Pharmacology

Nakisha Ussery, Manager, Faculty Development

An Zhou, PhD, Professor of Neurobiology

2:30 Break

2:40 pm **Meeting with basic science department chairs**

*Topics for discussion include:*

- *successes and ongoing challenges in administrative functioning of departments*
- *adequacy of resources for all missions - research, scholarship, teaching (3.2, 4.1, 5.1, 5.2, 5.4)*
- *diversity (3.3)*
- *departmental support for faculty and graduate programs*
- *balancing of research and other academic demands on faculty*

Participants: **Winston Thompson, PhD, Professor and Chair of Physiology**

V. Craig Bond, PhD, Professor and Chair, Microbiology, Biochemistry & Immunology

Janice Herbert-Carter, MD, Professor and Chair of Medical Education

Walter Royal, MD, Professor and Chair of Neurobiology

Gianluca Tosini, PhD, Professor and Chair of Pharmacology

Larry Wineski, PhD, Professor and Chair of Pathology and Anatomy

3:30 pm **Farewell and Thank you**

Participants: **Dr. V. Montgomery Rice (MSM President and Dean, Professor of Obstetrics and Gynecology)**

Marty Elks, MD, PhD, Senior Associate dean, Education Associate Dean, UME; Professor of Medicine & Medical Education

Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery